

Web Developer £24,000 - £29,000

Full-time, permanent



We're looking for an enthusiastic Web Developer with 2-4 years experience. You're keen to become a pivotal team member of a friendly, established design studio. Your attitude and ideas are as important as your coding skills.

In addition to generous Company Benefits, you'll have the opportunity to grow and develop as our studio expands, working on a range of challenging projects as technical lead.

Interested? Come and have a chat.

Benefits

- ❖ £24,000 - £29,000 annual salary according to experience
- ❖ 28 days paid holiday per year including bank holidays
- ❖ Company training and conference budget
- ❖ Regular time set aside for skills development, learning and personal projects
- ❖ Access to company library and the right to choose new titles
- ❖ Private Health Plan
- ❖ Discounted gym membership
- ❖ Free car and bike parking
- ❖ A professional, relaxed, contemporary office with showers and lockers on site, close to University of Kent Canterbury campus
- ❖ Outstanding local environment, 15 minutes from the coast and North Downs, 1 hour to London
- ❖ Tenure based company profit share and paid sabbatical

Duties

As part of a small team, you will be working on a variety of challenging client and in-house projects. You'll be involved at every stage from planning, through delivery, to results analysis and improvements. Your main duties will be:

- ❖ Become technical lead in your specialist skills area
- ❖ Work with clients and other team members to develop project requirements, deliver technical solutions, and assess results
- ❖ Contribute to improving our work flow, processes, systems, tools, and policies
- ❖ Help maintain and improve the quality and consistency of our technical delivery
- ❖ Maintain and develop your professional skills
- ❖ Support and promote our company culture, values, and ethos

Essential skills - you'll possess these skills or be able to learn them quickly

- ❖ Server-side language experience (ideally PHP)
- ❖ Relational database experience (ideally MySQL)
- ❖ HTML, CSS, and Javascript experience
- ❖ Ability to understand problems from client, user, & technical best practice perspectives to deliver practical, performant, and standardized solutions
- ❖ Excellent listener and communicator, you'll be dealing direct with clients, suppliers, & team mates in a small studio
- ❖ Developing and employing your leadership and mentoring abilities to lead a technical team that delivers outstanding solutions to client
- ❖ A flexible, versatile and approachable team player - sometimes like all of us, you'll have to turn your hand to something different to get the job done

Desirable skills - any of these are a bonus

- ❖ MVC Framework experience (ideally Laravel 5.x)
- ❖ Javascript framework experience (e.g. Vue or React)
- ❖ Node.js
- ❖ Agile project delivery techniques
- ❖ Git
- ❖ Basic Linux server management
- ❖ Vagrant
- ❖ Awareness of website accessibility, user experience and SEO
- ❖ Graphics software to manipulate and export images for the web

How to Apply

Email your CV, covering letter and any urls of previous work to studio@mpjdesign.co.uk

When invited to interview we'll ask you for 2 references, examples of code you've written, and to take a technical test.